

**Eaves Housing for Women Limited  
(A company limited by guarantee)**

**Report and Financial Statements  
For the Year Ended 31 March 2007**

**Charity Number: 275048  
Company Number: 1322750**

## **Eaves Housing for Women Limited**

### **Report of the Board of Management for the year ended 31<sup>st</sup> March 2007**

The Board of Management presents its report and audited financial statements for the year ended 31<sup>st</sup> March 2007.

#### **Reference and Administrative Information**

Charity Name: Eaves Housing for Women

Charity Registration Number: 275048

Company Registration Number: 1322750

Registered Office and Operational Address: Second Floor  
Lincoln House  
Kennington Park  
1-3 Brixton Road  
London  
SW9 6DE

#### **Board of Management**

B Marjoram	Resigned 27 <sup>th</sup> July 2006	Chair
L Wilson		Vice Chair
C Lorimer	Deceased 4 <sup>th</sup> August 2007	Treasurer
S Miller	Appointed Chair 27 <sup>th</sup> July 2006	Chair
S Joseph		
K Allen		
T Young		
F Wilkinson	Appointed 9 <sup>th</sup> November 2006	
S Trinder	Appointed 1 <sup>st</sup> March 2007	

#### **Secretary**

D Marshall

#### **Chief Executive**

D Marshall

#### **Auditors:**

Kingston Smith LLP  
Devonshire House  
60 Goswell Road  
London  
EC1M 7AD

#### **Bankers:**

Barclays Bank plc  
29 Borough High Street  
London  
SE1 1LY

## **Structure, Governance and Management**

### **Governing Document**

Eaves Housing for Women is a charitable company limited by guarantee governed by its Memorandum and Articles of Association which were amended in November 2005 to improve governance arrangements. In the event of the company being wound up, members are required to contribute an amount not exceeding £10 each. Eaves Housing for Women is registered as a charity with the Charity Commission.

### **Appointment of the Board of Management**

Members of the Board of Management are directors for the purpose of company law and trustees for the purpose of charity law. As set out in the Articles of Association, the Board of Management must have a minimum of three Members. All Members must be over 18 years of age. At every Annual General Meeting one third of the Members are subject to retirement on a rotational basis in accordance with length of time in office.

Due to the nature of the services Eaves provide, the Board of Management seeks to appoint Members who have a range of appropriate skills and/or knowledge that will assist in governing the charity. An annual skills audit is conducted every year in order to analyse the skills, experience and knowledge of Board Members and to identify potential gaps in order to undertake targeted recruitment to ensure a broad range of skills is available. Two new Board Members were appointed this year, one with knowledge and experience of communication within and across the private sector and one with a range of knowledge and experience of both the statutory and voluntary sector at a senior management level.

In addition to the quarterly Board meetings, Members have an 'Away Weekend' and an 'Away Day' every year to allow for detailed discussions on strategic planning issues. At this year's 'Away Day' the Board discussed:

- The functions of the organisation (what Eaves does, who carries it out)
- Traditional ways different charities split work/responsibilities
- Values/fundamental principals of the organisation
- Improvements/changes in the relationship between the Board and Management
- Ideas on improving governance

In addition Board Members agreed to carry project portfolios, in order to develop more in-depth knowledge and understanding about a specific area of Eaves work. The Board also appointed a Remuneration Committee to review Senior Management remuneration. The 'Away Weekend' fell outside of the reporting period covered by the accounts.

### **Board Member Induction and Training**

Eaves has a good balance of Board Members, 4 have been Members for over 8 years and therefore have developed a detailed understanding of the work of the organisation and 4 have been Members for less than 2 years and bring new ideas, skills and experience. All Members understand their legal obligations under charity and company law.

Board Member induction is a two staged process. Initially new potential Members meet with the Chief Executive to discuss the work of the organisation, roles and responsibilities as a Board Member and what skills and experience the individual has to support the development of the charity. At the second stage of the induction the individual meets the Chair to discuss the work of the Board, strategic direction of the charity, Board structure and meetings and the relationship with the executive. Following the successful completion of these two stages the individual is invited to attend their first

meeting. A comprehensive Board Member Induction pack was developed this year providing potential new Members with detailed information about the organisation, including its financial position and Board Member roles and responsibilities.

An annual survey of Board Members' training needs is conducted. A series of briefing sessions are arranged on a rolling basis to ensure that all Members are kept updated on the work of the different projects within the organisation. Members are also encouraged to attend appropriate external training which will assist in fulfilling their roles and responsibilities.

## **Governance**

Eaves' Board of Management and Finance Sub Committee were quorate for all of the meetings held during this period and a very industrious Board Away Day was held examining strategic issues.

Two new trustees were appointed to the Board increasing its capability in the areas of communication and knowledge of private, statutory and voluntary sector provision.

The Board of Management oversaw the implementation of recommendations of the Communications Review which included re-branding, development of a new web site and appointment of a full time Press and PR Officer and development of a media strategy. These changes have enabled the organisation over the year to tighten its use of Eaves logo as a brand image and raise the profile of the organisation externally.

The Board has continued to lead the charity prudently taking advantage of new opportunities to ensure the organisation continues to be one of the largest providers of direct services to vulnerable women and children.

## **Risk Management**

With continuing lack of clarification around Supporting People and the changes and developments across all Eaves projects Eaves Board of Management continually questions and assesses the major strategic, business and operational risks which the charity faces.

Eaves Financial Risk Framework is used to systematically assess financial and operational risks. The results from the assessments are listed on a Risk Register which highlights priorities and draws attention to key areas of concern that could impact on the organisation being able to meet its objectives as detailed in the Annual Work plan and Corporate Strategy.

Internal risks are minimised through the implementation and monitoring of policies and procedures and action taken for breaches of these. Regular organisational health and safety meetings are held. These meetings monitor and review risk assessments and identify address all health and safety issues. Regular reports on all aspects of risk are reported, as appropriate, on a quarterly or annual basis to the Board of Management.

The organisation's work has been reviewed by 12 Supporting People Teams, 13 Registered Social Landlords and Eaves have received accreditation from Barking and Dagenham and West and South/South East Supporting People consortiums. In addition the organisations work in the POPPY and Lilith Projects is reviewed by the Home Office and London Councils. Eaves has also attained Investors in People status.

## **Organisational Structure**

Eaves has a Board of Management of eight Members who meet quarterly and are responsible for determining strategic direction, policies and procedures and monitoring performance. There is also a Finance Sub Committee which meets quarterly to monitor and review in detail the financial management of the charity. A Remuneration Committee has been set up to examine salaries and terms and conditions of senior managers. Members come from a variety of professional backgrounds relevant to the work of the organisation.

The Chief Executive is appointed by Board Members to manage the day to day operations of the charity. To ensure effective operations the Chief Executive has delegated authority, as approved by the Board of Management, in particular in relation to finance and employment issues. The Chief Executive is responsible for working with the Senior Management Team in order to deliver targets detailed in the Annual Workplan and Corporate Strategy.

## **Related Parties**

The charity has close relationships with a number of statutory agencies including the Home Office, Immigration Service and a range of police services nationally which have been vitally important in the development and delivery of services to trafficked women. Other statutory agencies the charity has worked closely with this year are Supporting People Teams across 12 boroughs and 9 Registered Social Landlords which provide funding and accommodation respectively, and monitor the quality of refuge/supported housing services that the charity delivers.

Eaves' achievements could not have been possible without the support of other charitable organisations including Amnesty International, Anti Slavery International Women's Aid Federation of England, the Nia Project and Beatbullying. Eaves has worked closely with all of these organisations to challenge discriminatory policies and practices and develop services for women and children nationally and internationally.

## **Objectives and Activities**

The objects of the charity, as set out in the Memorandum of Association which were reviewed in 2005, are:

- To provide for the relief of poverty and the preservation and protection of the good health of persons, in particular women, who have been physically, sexually, emotionally or psychologically abused or experienced homelessness, mental/physical health or substance misuse problems, through the provision of supported housing and outreach services
- To relieve the physical and mental distress of any children affected by violence in their home
- To undertake, promote and publish research on issues of violence against women

In furtherance of the Objects:

- To support and advise other agencies working in the voluntary and statutory sector on issues affecting women.

Vision and mission statements and values underpinning these statements, developed in March 2006, provide clarity about the ethos and the direction of the charity for service users, staff and external audiences.

**Vision Statement:**

Eaves is working towards a society where all women are valued and respected.

**Mission Statement:**

To support and promote the interests of vulnerable, excluded and exploited women.

**Values Underpinning the two Statements:**

We are a feminist organisation which is committed to:

- Challenging inequalities
- Embracing diversity
- Enabling people to fulfil their potential
- Treating people with dignity and respect
- Promoting innovation

The main objectives and activities for the year **2006/07** across Eaves' four projects include:

**Governance**

- To maintain Eaves' role as key provider of services for vulnerable and excluded women
- To increase the profile of organisation through development of brand image and 're-launch' and the development and implementation of a Stakeholder Engagement Programme (including raising of Eaves profile through the media)
- To increase the level and scope of strategic planning
- Ensure the Board has range of skills, expertise and knowledge necessary to address needs of the organisation through the implementation of a Board training programme to ensure members are fully equipped to meet the needs of the organisation

**Supported Housing**

- Audit and review frontline service to identify gaps, accurately assess quality of provision and develop appropriate re-designated schemes
- To offer highest quality services to women accommodated within Eaves accommodation
- To offer high quality service to users throughout Eaves through the creation of an employment/training/education project designed to enhance service user opportunities.
- To ensure service user involvement is encouraged and developed appropriately
- To ensure the delivery of good quality service standards for customer services
- To ensure Eaves reaches increased number of vulnerable and homeless women.
- To increase the resettlement options available to Eaves service users. Develop and implement a move on strategy which identifies and broadens the move on options available to service users to reduce 'silting up' of accommodation services
- To develop supported housing services for women exiting prostitution.

- To maximise rental revenue through efficient housing management

#### Eaves Women's Aid

- To offer high quality service to users throughout Eaves Women's Aid through an audit and review of frontline service to identify gaps and accurately assess quality of provision
- To develop organisation wide domestic violence policy and procedure. To ensure all staff are trained to respond efficiently to issues of domestic abuse
- To widen service accessibility and appropriateness to women affected by domestic violence. To audit and review service focusing on hard to reach women and those with complex needs
- To ensure the delivery of good quality service standards for service users. Review and develop high quality service standards for the Domestic Violence department in relation to customer services
- To develop domestic violence services to better meet the needs of children.
- To increase fundraising to ensure achievement of targets identified in finance budget 2006/2007
- To maximise rental revenue through efficient housing management

#### POPPY Project

- To raise awareness of trafficking and prostitution amongst statutory providers and the general public
- This includes undertaking relevant research and disseminating the findings as widely as possible
- Providing training, information and resource packs to organisations delivering frontline services to trafficked women and women exiting prostitution
- To develop increased provision for women trafficked into/wishing to exit prostitution including internal services to women involved in Prostitution within Eaves, capacity and partnership building with other providers, development of a Community Outreach teams for women
- Develop a model of best practice/guidelines for community outreach with both trafficked women and UK nationals
- Development of resources for young women at risk of prostitution.
- Develop youth project – to include mentoring scheme, creative arts, and support/advocacy services

#### Lilith Project

- To increase the quality of services provided to women affected by violence by working in partnership with agencies to provide training for women working in the sexual violence field
- To ensure voluntary advice agencies are aware of the Lilith agenda and have taken steps to respond to it including the Gold Star scheme on challenging Violence against Women (VAW). To be circulated to London advice agencies with a target sign up rate of 75%
- To increase the quality of services provided to homeless women affected by violence by holding a seminar on the findings from the hostels report and from this develop good practice guidelines for all hostels in London
- To increase service provision to women affected by sexual violence including the development of a survivor led advocacy service for women who have experienced sexual violence in London
- To raise awareness of issues of VAW through voluntary and statutory sector by holding a series of seminars and training events examining issues of VAW in partnership with specialist agencies.

#### Achievements and Performance

2006/7 was a challenging year for Eaves particularly with a continuing lack of clarification around Supporting People funded services. Despite this Eaves has continued to develop services across a range of projects and improve the core internal functions of the organisation.

### **Supported Housing**

2006/7 has been a challenging year for the Supported Housing department. With a lack of women only accommodation for single homeless women with medium to high support needs across London, the organisation has been committed to trying to retain all of its services across the 12 boroughs the organisation has been working in. Priorities for supported housing client groups funded through the Supporting People programme have been increasingly narrowly defined and Eaves faces the challenge of keeping the needs of vulnerable women on the agenda. The Board commenced a review of the provision of Eaves supported housing accommodation and support in this period.

Over the year Eaves has completed three Supporting People reviews which have involved the assessment of the quality and delivery of services to single homeless women. The reviews have impacted on the availability of resources to address all of the objectives in the department workplan. Supporting People accreditation has been awarded by 3 boroughs/sub regions and so Eaves has been successfully accredited in all the boroughs that the organisation works in. Supporting People Steady State Contracts have been received from Southwark, Hackney and Wandsworth. The Supporting People contract with the London Borough of Islington was concluded with the loss of 29 bedspaces for vulnerable homeless women and the London Borough of Tower Hamlets withdrew funding for 1 property, 4 bedspaces. These losses are not only disappointing for Eaves but also mark a worrying trend suggesting that the need for specialist services for women are not widely acknowledged. However, Eaves has retained some of the properties for use for other purposes.

At the close of the year Eaves had 30 properties (134 bedspaces) for single homeless women with medium to high support needs across 9 London boroughs. Throughout the year 229 women were supported.

The supported housing service continues to provide specialist support in the areas of mental health, adult and childhood sexual or physical abuse, offending behaviours, young women and substance misuse. With the implementation of the Service User Participation Strategy service user consultation and involvement have grown. A service user Christmas newsletter was developed and delivered along with Christmas gifts and vouchers for all service users.

The new rent accounting software system, Pyramid, was implemented. This has led to major improvements in access to accurate information about individual rent accounts and has improved the financial functioning of the charity.

### **Eaves Women's Aid (EWA)**

Support and accommodation for women and children escaping domestic violence continues to be provided across 4 London boroughs: Westminster, Kensington and Chelsea, Southwark and Barking and Dagenham. A total of 66 bed spaces were available for women in 10 properties. Services also include Community Outreach and Floating Support in Barking and Dagenham and the Royal Borough of Kensington and Chelsea. EWA also offers Children and Family services which include: One to one support sessions, group work, educational and social events.



A total of 230 women and 219 children were supported across the 4 boroughs in refuge accommodation. Support included sign posting to relevant services, support planning, risk assessment, information and advice. Of these, 162 women were successfully resettled with their children. A total of 68 women were supported on a floating support or outreach basis.

This year the re-structure of Westminster services were completed with the reduction of 1 manager post and the appointment of 2 Team Leaders. This was necessary as a result of under funding of refuge accommodation in the borough. A new Children and Family Worker covering the Westminster projects took up post in April and a second community based Family Relations Worker, funded by Sure Start, started in May

Services in Barking and Dagenham continued to be developed. This includes a review of community outreach services following an increase in referrals. Funding for floating support services has since been extended to December 2007. As added value the service offers support and counselling from second year Social work students on placement.

Chamlong House provides 24 hour accommodation and support for children and women fleeing domestic violence. This is a specialist refuge for women with mental health complications and drug related support needs. The scheme has a strong presence in Southwark and is supported by the Supporting Team and other statutory and voluntary sector agencies. The Southwark Primary Care Trust withdrew funding to Southwark Drug and Alcohol Action which resulted in the termination of the contract for the Substance Misuse Officer post. Discussions with Southwark Supporting People Team resulted in an increase in funding which allowed the project to continue fully staffed.

Service user participation continued with regular house meetings across all refuges. Service users were consulted on a range of issues including policies such as Eaves Domestic Violence Policy which has subsequently been rolled out across the organisation.

The outcome from service reviews and a validation visit show the refuge services to be continuously improving. New developments include a specialist legal advice scheme provided in partnership with the Nia Project funded by London Councils.

### **Lilith Project**

The Lilith Project continues to carry out research, develop services and build the capacity of frontline agencies working in the Violence against Women sector. The Association of London Government funds three of the four posts in the project – the Research Officer, the New Initiatives Officer and the Manager. A successful application to Bridge House Trust secured the position of Sexual Violence Resource Officer for the next 3 years.

Partnership work has continued apace, with 5 Sexual Violence Action and Awareness Network meetings being held in this reporting period. The meetings bring together agencies working in the field of sexual violence to share best practice, ideas, opinions and responses to local and national government proposals including the Draft National Sexual Violence and Abuse Action Plan.

In addition 4 meetings of the Kalabash Forum also took place supporting employees and agencies from black and minority ethnic communities working in the violence against women sector. The project was awarded £5,000 by 'Awards for All' to provide much

needed culturally appropriate counselling to members of the Kalabash Forum. An additional service to support members in their work.

The 15 day counselling training course, enabling front line workers to develop their skills to support women who have survived violence, run in conjunction with the Women and Girls Network, was successfully completed by all 13 participants.

The project continued to develop its position as a leader in the field of addressing issues of violence against women. Important information continued to be distributed by e-mail and hardcopy including: The Women's Weekly News and Sexual Violence Action and Awareness Network monthly bulletin. In addition publications produced and disseminated during this period included: A Directory of Sexual Violence Services in London produced in partnership with the Sexual Violence Action and Awareness Network.

In recognition of Lilith's position as a centre of excellence on violence against women issues and as the facilitator of the Sexual Violence Action and Awareness Network, Lilith was invited, by Government Ministers, to attend the first meeting of the Stakeholders Advisory Group on Sexual Violence and continued to participate in the Department of Health Victims Violence and Abuse Prevention Programme as an expert member. The project also delivered training sessions on: Prostitution and How to Support Women Involved in Prostitution to voluntary sector agencies, the Gender Equality Duty for Supporting People Teams and developed and ran a seminar on: Women, Disabilities, Violence and Abuse

The third annual Lilith awards honouring innovation and excellence in the violence against women field were awarded to 6 agencies for their challenging work. Organisations included: WOMANKIND Worldwide, the Iranian and Kurdish Women's Rights Organisation and Jewish Women's Aid.

New projects include the Peer Advocacy Scheme for survivors of sexual abuse, developed in partnership with the Child and Woman Abuse Studies Unit. Volunteers had been recruited to be trained to be able to offer advice and support to other women survivors of sexual abuse.

### **POPPY Project**

The POPPY Project has consolidated its position as a centre of excellence on issues of trafficking and prostitution. POPPY Support Service has been providing services to women trafficked into prostitution since 2003. Following a tender process Eaves was delighted to be awarded a grant of £2.4 million by the Home Office over 2 years to develop and expand services for trafficked women. This includes support and accommodation for 25 women in crisis, 10 bedspaces for women with lower level support needs and a new Outreach Service working with trafficked women out in the community and statutory and voluntary agencies.

During the year 166 referrals were received for women coming from at least 37 different countries (10 referrals did not disclose country of origin). POPPY were directly able to assist 41 women by providing a place to stay, intensive support, assistance in accessing legal services and dealing with law enforcement agencies. The new Outreach Team was appointed and has developed protocols and guidelines for working. A total of 25 women were supported through outreach services.

The project continues to build partnerships with voluntary and statutory agencies nationally including the Serious Organised Crime Agency, the MET Specialist Trafficking Team and the United Kingdom Human Trafficking Centre (Eaves has a joint lead with

the UKHTC Victim Co-ordinator on advising on issues relating to protection and assistance of victims of trafficking), Anti Slavery International, Amnesty International and internationally Organisation for Security and Co-operation in Europe, La Strada, On the Road and International Organisation for Migration.

The Research and Development Team completed: a write up of the research assignment on the legislative frameworks on trafficking and prostitution in 12 countries, in partnership with the European Women's Lobby, 'Streets Apart', an analysis of on street prostitution in London, 'Press for Change' a guide for journalists reporting on the prostitution and trafficking of women

In addition the team responded to a number of consultation exercises including: Amnesty International: Human Trafficking in the UK, CEDAW: Shadow Report, Home Office: Making Sentencing Cleaner and NAWO: Migrant Women.

Profile raising of the work of the POPPY Project increased during this period through the dissemination of 2 newsletters, staff participation in 29 interviews, 5 of which were for radio, 5 for TV and 19 for newspaper / internet articles, Service User participation in 21 interviews, 17 were through case studies and 4 were through direct interviews. Of these, one was a newspaper interview, and 3 were for TV including an appeal film for Comic Relief. There were also 57 newspaper and internet articles, 5 radio pieces and 5 TV pieces highlighting trafficking and prostitution issues and promoting the important work of the POPPY Project.

A range of training sessions were also held during this period including training for Asylum Case Owners within the New Asylum Model, students, Women's Aid, health care professionals and police.

A range of Government officials have visited the project including: Vernon Coaker, Parliamentary Under Secretary, Mary Creagh MP, Andrew Dismore MP, Lord Bowness, Lord Judd, Lord Plant and Baroness Stern. All expressed interest in and support for the work of the project.

Eaves was successful in a joint partnership bid to Comic Relief with Beatbullying proposing the development of material and an online interactive website for children educating them on issues around grooming and sexual exploitation. The pilot phase was successfully developed this year.

### **Financial Review**

Eaves, as in the last reporting period, anticipated another unsettled year with continued insecurities around future contracts and Supporting People funding in the 12 boroughs in which supported housing and refuge accommodation is based. Steady State contracts have been signed or are in the process of being signed with 5 boroughs. The withdrawal of the Islington Supporting People contract for supported housing service provision for single homeless women with support needs had a significant impact on Eave's finances both through the loss of grant aid and the cost of de-canting which was borne by Eaves. Despite losing the Supporting People contract the organisation has retained a large percentage of the housing stock which is being used for other purposes. As a result of insecurities around Supporting People funding the Board commenced a review of the organisation's position. The review has not yet been concluded.

April 2006 saw the commencement of grant aid of £2.4 million, over 2 years, from the Home Office to expand the POPPY project. Full grant not received in year 1 due to outreach starting late. This award following a tender process provided the stability needed to develop this exceptional project and retain a very experienced staff team.

The end of the year saw a surplus of £34,359. This increased the value of the reserves to £693,317 of which £595,831 are unrestricted

### **Principal Funding Sources**

Eaves received funding from a variety of sources during this year. The four main income streams were:

- The Supporting People Programme. A total of 12 London boroughs provided £2,154,730 (44%) of income towards accommodation and support for single homeless women and children escaping domestic violence
- From rent received from supported housing and refuge service users £1,057,649 (22%)
- The Association of London Government which provided £378,233 (approximately 8%) of income towards the Lilith Project, the research and development side of the POPPY Project and domestic violence support services provided by Eaves Women's Aid.
- The Home Office which provided £882,747 (18%) of income towards the Direct Support Service provided by the POPPY Team

Apart from the funders detailed above, no one organisation or individual has contributed more than 2% of Eaves total income.

### **Investment Performance**

All funds surplus to current operating requirements were held by Close Brothers in a high interest treasury account. Interest obtained in 2006/7 was £33,708 and compared favourably to that of the previous year (£21,493).

### **Reserves Policy**

Eaves Reserves Policy forms an integral part of the system of financial control and management and its implementation is central to the maintenance of the financial stability of the organisation. Eaves Board is committed to building reserve levels that will enable the organisation to cover known liabilities and contingencies, absorb setbacks and take advantage of change and development opportunities.

The Board of Management reviewed the Reserves Policy in the 2006/7 financial year with continued commitment to achieving un-restricted funds equalling three months of running costs. The present level of reserves fall significantly short of this target (by £624,917). Current unrestricted reserves total £595,831 (12% of expenditure).

The Board of Management's plan over the medium to long term is to build the reserves through operating surpluses and fundraising events. Given the insecurities around some Supporting People grants this year which it is envisaged will continue into the next financial year it is unrealistic to expect an increase in reserves over the short term. However the organisation is implementing its Fundraising Strategy in order to raise additional funds to address any deficit.

### **Plans for Future Periods**

Key focus over the 2007/8 financial year will be to: complete the review of services and Supporting People contracts across its Supported Housing provision in order to ensure the delivery of good quality services within a financial framework, develop and expand the work of the POPPY Project providing direct support to trafficked women both in-house and on an outreach basis, continue to develop the quality of domestic violence

services and to secure funding for the Lilith Project and research and development side of the POPPY Project.

Advantage will be taken of any funding opportunity that enables the development or increase in services for vulnerable women.

### **Responsibilities of the Board of Management**

The Board of Management are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the Board of Management to prepare financial statements for each financial year. Under that law the Board of Management have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the charitable company and of the surplus or deficit of the charitable company for that period. In preparing these financial statements, the directors are required to:

- Select suitable accounting policies and then apply them consistently
- Make judgements and estimates that are reasonable and prudent
- Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charitable company will continue in operation.

The Board of Management is responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 1985. The Board of Management is also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### **Members of the Board of Management**

Members of the Board of Management, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page one.

In accordance with company law, as the company's directors, we certify that:

- So far as we are aware, there is no relevant audit information of which the company's auditors are unaware
- As the directors of the company we have taken all the steps that we ought to have taken as directors in order to make ourselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

### **Auditors**

Kingston Smith LLP was confirmed as Eaves' auditors for the 2006/7 financial year at the Annual General Meeting on 20<sup>th</sup> April 2007.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (issued in March 2005).

Approved by the Board of Management on 24<sup>th</sup> November 2007 and signed on its behalf by:



**S Miller (Chair)**

Independent Auditors' Report to the Members of  
Eaves Housing for Women Ltd

We have audited the financial statements of Eaves Housing for Women Ltd for the year ended 31 March 2007 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes. These financial statements have been prepared in accordance with the accounting policies set out therein.

This report is made solely to the charitable company's members, as a body, in accordance with Section 235 of the Companies Act 1985. Our audit work has been undertaken for no purpose other than to draw to the attention of the charitable company's members those matters which we are required to include in an auditor's report addressed to them. To the fullest extent permitted by law, we do not accept or assume responsibility to any party other than the charitable company and charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

### **Respective Responsibilities of Trustees and Auditors**

The responsibilities of the trustees (who are also the directors of Eaves Housing for Women Ltd for the purposes of company law) for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) are set out in the Statement of Trustees' Responsibilities.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you whether, in our opinion, the information given in the Trustees' Report is consistent with the financial statements. In addition we report to you if, in our opinion, the charitable company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if

We read the Trustees' Annual Report and consider the implications for our report if we become aware of any apparent misstatements within it.

### **Basis of Audit Opinion**

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charitable company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Independent Auditors' Report to the Members of  
Eaves Housing for Women Ltd

**Opinion**

In our opinion:

- the financial statements give a true and fair view, in accordance with the United Kingdom Generally Accepted Accounting Practice, of the state of the charitable company's affairs as at 31 March 2007 and of its incoming resources and application of resources, including the income and expenditure of the charitable company for the year then ended;
- the financial statements have been properly prepared in accordance with the Companies Act 1985; and
- the information provided in the Trustees' Annual Report is consistent with the financial statements.

V.S. S.M. LLP

Devonshire House  
60 Goswell Road  
London EC1M 7AD  
Date: 21/1/2008

**Kingston Smith LLP**  
Chartered Accountants  
and Registered Auditors

**Eaves Housing for Women Limited**

**Statement of financial activities (incorporating an income and expenditure account)**

**For the year ended 31 March 2007**

	Note	Restricted £	Unrestricted £	2007 Total £	2006 Total £
<b>Incoming resources</b>					
<i>Incoming resources from generated funds:</i>					
Voluntary Income	2	-	69,415	<b>69,415</b>	39,610
Activities for generating income		-	-	-	2,174
Investment Income		-	33,708	<b>33,708</b>	21,493
<i>Incoming resources from charitable activities:</i>					
Supported Housing	3a	911,247	1,755,165	<b>2,666,412</b>	2,363,746
Domestic Violence	3b	305,055	1,466,150	<b>1,771,205</b>	1,445,511
Lilith Project	3c	209,583	7,159	<b>216,742</b>	227,109
POPPY Project	3d	158,328	1,544	<b>159,872</b>	204,551
<b>Total incoming resources</b>		<b>1,584,213</b>	<b>3,333,141</b>	<b>4,917,354</b>	<b>4,304,194</b>
<b>Resources expended</b>					
<i>Cost of generating funds</i>		50	69,449	<b>69,499</b>	70,019
<i>Charitable Activities</i>					
Supported housing		890,871	1,739,676	<b>2,630,547</b>	2,048,217
Domestic Violence		296,231	1,427,995	<b>1,724,226</b>	1,708,944
Lilith Project		197,207	56,208	<b>253,415</b>	244,588
POPPY Project		176,054	13,021	<b>189,075</b>	189,941
<i>Governance Costs</i>		299	15,934	<b>16,233</b>	8,500
<b>Total resources expended</b>	4	<b>1,560,712</b>	<b>3,322,283</b>	<b>4,882,995</b>	<b>4,270,209</b>
<b>Net incoming/(outgoing) resources for the year</b>	5	<b>23,501</b>	<b>10,858</b>	<b>34,359</b>	<b>33,985</b>
<b>Transfer of balances following mergers</b>					
Westminster Women's Aid		-	-	-	86,861
Barking and Dagenham		-	-	-	115,114
<b>Funds Brought Forward</b>		<b>73,985</b>	<b>584,973</b>	<b>278,958</b>	<b>42,998</b>
<b>Funds Carried Forward</b>		<b>97,486</b>	<b>595,831</b>	<b>313,317</b>	<b>278,958</b>

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in note 13 to the financial statements.



# Eaves Housing for Women Limited

## Balance sheet

As at 31 March 2007

	Note	£	2007 £	2006 £
<b>Tangible fixed assets</b>	8		<b>47,047</b>	56,956
<b>Current assets</b>				
Debtors	9	<b>739,570</b>		706,116
Short term deposits	10	<b>767,802</b>		639,468
Cash at bank and in hand		<b>109,899</b>		(26,930)
		<b>1,617,271</b>		1,318,654
<b>Creditors: amounts falling due within one year</b>	11	<b>971,001</b>		<u>716,652</u>
<b>Net current assets</b>			<b>646,270</b>	<u>602,002</u>
<b>Net assets</b>	12		<b>693,317</b>	<u>658,958</u>
<b>Funds</b>				
Restricted funds			<b>97,486</b>	73,985
Unrestricted funds				
Designated funds			<b>403,458</b>	414,857
General funds			<b>192,373</b>	<u>170,116</u>
<b>Total funds</b>	13		<b>693,317</b>	<u>658,958</u>

Approved by the Board of Management on 24th November 2007 and signed on its behalf by



J Harris  
Treasurer

## Eaves Housing for Women Limited

### Notes to the financial statements

For the year ended 31 March 2007

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#### 1. Accounting policies

- a) The financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards and follow the recommendations in Statement of Recommended Practice - Accounting and Reporting by Charities (revised in March 2005) and the Companies Act 1985.
- b) Income from charges to residents is included when receivable.
- c) Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable.
- d) Revenue grants are credited to incoming resources when they are received or receivable, whichever is earlier. Income is deferred only when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.
- e) Grants for the purchase of fixed assets and the value of gifts of fixed assets are credited to restricted incoming resources when receivable. Depreciation on the fixed assets purchased with such grants is charged against the restricted fund.
- f) Depreciation is provided on all tangible fixed assets at rates calculated to write each asset down to its estimated residual value evenly over its expected useful life, as follows:

Leasehold improvements	-	10 years or remaining period of lease, whichever is the shorter
Equipment	-	Between 3 and 7 years
Motor Van	-	4 years

All assets of £500 or more are capitalised.

- g) Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is identified and charged to the fund, together with a fair allocation of overheads.
- h) Unrestricted funds are grants and other income received or generated for the charitable purposes.
- i) Designated funds are unrestricted funds earmarked by the board of management for particular purposes.
- j) The charitable company offers all staff the option of a stakeholder pension scheme. The charitable company pays an agreed contribution to employees who have a stakeholder pension under the scheme offered. The assets of the pensions are independent from the company and the pension cost charge represents contributions payable. The charitable company has no additional liability other than for the payment of those contributions.

## Eaves Housing for Women Limited

### Notes to the financial statements

For the year ended 31 March 2007

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#### 1. Accounting policies (continued)

k) Direct costs are charged against the activity to which they relate. Indirect staff costs, support costs and overhead expenses are apportioned on the following basis, which is an estimate, based on staff time, of the amount attributable to each activity.

Fundraising	3%
Supported Housing Services	39%
Domestic Violence	46%
Lilith Project	6%
POPPY Project	6%

Organisational costs include the management of the charitable company's assets, organisation management and compliance with constitutional and statutory requirements.

Indirect staff costs, support costs and overhead expenses have been re-apportioned in line with growth and direction the organisation has undergone in the current financial year, this will be reviewed on a regular basis.

l) Rentals of assets held under operating leases are charged against revenue on a straight line basis over the life of the lease. No assets are held under hire purchase agreements or finance leases.

#### 2. Voluntary Income

	Restricted	Unrestricted	2007	2006
	£	£	Total	Total
			£	£
Donations	-	-	-	-
Supported housing	-	-	-	50
Domestic Violence	-	13,524	13,524	1,810
Lilith Project	-	-	-	178
POPPY Project	-	41,800	41,800	27,234
General	-	14,091	14,091	10,338
	<u>-</u>	<u>69,415</u>	<u>69,415</u>	<u>39,610</u>

**Eaves Housing for Women Limited**

**Notes to the financial statements**

**For the year ended 31 March 2007**

**3a. Supported housing**

	Restricted	Unrestricted	2007 Total	2006 Total
	£	£	£	£
Income from charges to residents	-	680,779	<b>680,779</b>	714,301
Supporting People Grants	-	1,074,386	<b>1,074,386</b>	1,034,965
Home Office	882,747	-	<b>882,747</b>	604,426
Sheffield University	28,500	-	<b>28,500</b>	-
Sigrid Rausing	-	-	-	10,000
Sundry income	-	-	-	54
	<u>911,247</u>	<u>1,755,165</u>	<u><b>2,666,412</b></u>	<u>2,363,746</u>

**3b. Domestic Violence**

	Restricted	Unrestricted	2007 Total	2006 Total
	£	£	£	£
Income from charges to residents	-	376,870	<b>376,870</b>	343,535
Supporting People Grants	-	1,080,344	<b>1,080,344</b>	857,700
Royal Borough of Kensington and Chelsea	11,557	-	<b>11,557</b>	-
London Councils Children's Project	45,023	-	<b>45,023</b>	45,023
London Councils Legal Project	35,000	-	<b>35,000</b>	60,667
Bridge House Trust	25,000	-	<b>25,000</b>	25,000
Tudor Trust	27,500	-	<b>27,500</b>	-
Sure Start - Westminster	62,172	-	<b>62,172</b>	34,739
Westminster City Council	39,668	-	<b>39,668</b>	39,688
London Borough of Barking and Dagenham	13,750	-	<b>13,750</b>	6,000
BBC Children in Need	29,703	-	<b>29,703</b>	-
Besom	838	-	<b>838</b>	-
Ironmongers	4,994	-	<b>4,994</b>	-
Worcester and Malvern Women's Aid	9,650	-	<b>9,650</b>	-
Four Acre Trust	-	-	-	6,000
Kids Out Limited	-	-	-	1,000
B&D Toy Library	-	-	-	1,934
Essex Fairway Charitable Trust	-	-	-	1,000
Grants	-	-	-	20,035
Sundry income	200	<b>8,936</b>	<b>9,136</b>	3,190
	<u>305,055</u>	<u>1,466,150</u>	<u><b>1,771,205</b></u>	<u>1,445,511</u>

**3c. Lilith Project**

	Restricted	Unrestricted	2007 Total	2006 Total
	£	£	£	£
London Councils	150,000	-	<b>150,000</b>	168,999
Criminal Justice	30,000	-	<b>30,000</b>	53,347
Bridge House Trust	14,583	-	<b>14,583</b>	-
Awards for All	5,000	-	<b>5,000</b>	-
Body Shop	10,000	-	<b>10,000</b>	-
Seminars and reports	-	4,419	<b>4,419</b>	4,763
Sundry Income	-	2,740	<b>2,740</b>	-
	<u>209,583</u>	<u>7,159</u>	<u><b>216,742</b></u>	<u>227,109</u>

Eaves Housing for Women Limited

Notes to the financial statements

For the year ended 31 March 2007

3d. POPPY Project

	Restricted	Unrestricted	2007	2006
	£	£	Total	Total
			£	£
Association of London Government	148,200	-	148,200	148,200
Comic Relief	10,128	-	10,128	-
Home Office	-	-	-	5,000
European Commission	-	-	-	44,647
Reports	-	44	44	6,704
Sundry Income	-	1,500	1,500	-
	<u>158,328</u>	<u>1,544</u>	<u>159,872</u>	<u>204,551</u>

The grants from the London Councils of £45,023 (2005/06: £45,023) towards children's services in the Domestic Violence Project and of £148,210 (2005/06: £148,210) towards the salaries and running costs of the POPPY Project and of £150,000 (2005/06: £168,699) towards the salaries and running costs of the Lilith Project and of £35,000 towards running a legal service in the Domestic Violence Project (2005/06: £60,667) were all fully utilised in the year for the purposes for which they were awarded.

Eaves Housing for Women Limited

Notes to the financial statements

For the year ended 31 March 2007

4. Total resources expended

	Cost of generating funds £	Supported housing £	Domestic Violence £	Lilith Project £	Poppy Project £	Governance Costs £	2007 Total £	2006 Total £
Staff costs (note 6)	36,667	996,668	1,036,220	137,159	106,236	-	2,312,950	2,043,095
Housing costs	-	219,600	68,830	-	-	-	288,430	217,309
RSL costs	-	270,202	149,736	-	-	-	419,938	391,864
Head office costs	9,492	153,782	118,326	20,077	14,769	-	316,446	183,171
Refuge office costs	-	-	26,990	-	-	-	26,990	19,262
Lighting & heating	224	62,198	35,653	726	726	-	99,527	82,694
Telephone & TV	912	43,304	38,266	2,948	2,948	-	88,378	88,557
Office security & equipment	365	8,836	1,145	1,531	1,060	-	12,937	4,941
Insurance	1,112	15,818	16,537	1,438	2,157	-	37,062	34,382
Council tax & business rates	225	37,253	12,979	654	945	-	52,056	43,169
Depreciation	1,019	14,703	17,237	1,318	1,976	-	36,253	30,037
Sundries	148	2,145	3,236	192	288	-	6,009	3,355
* POPPY & Welfare Support	-	339,094	12,699	-	-	-	351,793	319,881
Postage & couriers	260	3,702	4,063	505	336	-	8,866	6,716
Rent & service charge (Office costs)	6,295	152,183	6,774	26,324	18,273	-	209,849	168,830
Travel	87	10,461	8,233	279	112	-	19,172	15,704
Promotion	640	51,852	9,510	1,240	827	-	64,069	40,397
Audit and accountancy	-	-	-	-	-	16,233	16,233	8,500
Bank charges	102	1,452	1,518	198	132	-	3,402	3,107
Management fees	-	-	55,164	33,901	13,480	-	102,545	92,823
Children's activities	-	-	10,861	-	-	-	10,861	15,278
Research & development	97	1,383	1,446	189	126	-	3,241	52,460
Support costs	11,854	245,911	88,803	24,736	24,684	-	395,988	404,677
<b>TOTAL</b>	<b>69,499</b>	<b>2,630,547</b>	<b>1,724,226</b>	<b>253,415</b>	<b>189,075</b>	<b>16,233</b>	<b>4,882,995</b>	<b>4,270,209</b>

\* POPPY Support is incorporated in Supported Housing.

## Eaves Housing for Women Limited

### Notes to the financial statements

For the year ended 31 March 2007

#### 5. Net incoming/(outgoing) resources for the year

This is stated after charging / crediting:

	2007 £	2006 £
Board of management members' remuneration	Nil	Nil
Board of management members' reimbursed expenses (2007: 1 member for travel & subsistence; 2006: 1 member)	474	39
Depreciation	36,254	33,798
Auditors' remuneration:		
▪ Audit	9,000	8,500
▪ Accountancy Support Services	4,897	-
▪ Under provision for previous year	2,336	1,048
Operating lease rentals:		
▪ Property	63,715	162,141
▪ Photocopier	2,615	-

#### 6. Staff costs and numbers

Staff costs were as follows:

	2007 £	2006 £
Salaries and wages	2,066,763	1,819,971
Social security costs	190,049	183,431
Pension and health insurance costs	119,722	130,398
Temporary staff & other staff costs	328,335	221,310
Redundancy costs	-	4,445
	<u>2,704,869</u>	<u>2,359,555</u>

No employee was paid more than £60,000 (2006: none).

The average weekly number of employees and temporary staff (full-time equivalent) during the year was as follows:

	2007 No.	2006 No.
Supported Housing Services	30	28
Domestic Violence	31	26
Lilith Project	4	4
POPPY Project	3	4
Fundraising	1	1
Support	8	8
	<u>77</u>	<u>70</u>

#### 7. Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

Eaves Housing for Women Limited

Notes to the financial statements

For the year ended 31 March 2007

8. Tangible fixed assets

	Leasehold improvements £	Hostel furniture £	Office equipment £	Computer equipment £	Motor Van £	Total £
<b>COST</b>						
At 1 April 2006	24,879	29,275	70,011	112,125	7,757	244,047
Additions in year	-	3,801	-	22,544	-	26,345
Disposals in year	-	-	-	-	-	-
<b>At 31 March 2007</b>	<b>24,879</b>	<b>33,076</b>	<b>70,011</b>	<b>134,669</b>	<b>7,757</b>	<b>270,392</b>
<b>DEPRECIATION</b>						
At 1 April 2006	22,391	24,293	53,057	81,533	5,817	187,091
Charge for the year	2488	2,294	5,910	23,622	1,940	36,254
<b>At 31 March 2007</b>	<b>24,879</b>	<b>26,587</b>	<b>58,967</b>	<b>105,155</b>	<b>7,757</b>	<b>223,345</b>
<b>NET BOOK VALUE</b>						
<b>At 31 March 2007</b>	<b>-</b>	<b>6,489</b>	<b>11,044</b>	<b>29,514</b>	<b>-</b>	<b>47,047</b>
At 31 March 2006	2,488	4,982	16,954	30,592	1,940	56,956



**Eaves Housing for Women Limited**

**Notes to the financial statements**

**For the year ended 31 March 2007**

**9. Debtors**

	2007 £	2006 £
Arrears of charges	462,127	606,235
Less: provision for doubtful debts	(329,221)	(359,369)
Amounts due from funding bodies	425,061	237,540
Rent deposit	44,165	44,165
Other debtors and prepayments	137,438	177,545
	<u>739,570</u>	<u>706,116</u>

**10. Short term deposits**

Short term deposits represent money held on fixed term deposit accounts requiring more than 24 hours notice to be withdrawn without penalty.

**11. Creditors : amounts falling due within one year**

	2007 £	2006 £
Prepayments of residents' charges	281,539	262,214
Deferred income	124,296	121,694
Other creditors	448,340	225,489
Accruals	116,826	107,255
	<u>971,001</u>	<u>716,652</u>

**12. Analysis of net assets between funds**

	Restricted funds £	Designated funds £	Unrestricted funds £	Total funds £
Tangible fixed assets	-	-	47,047	47,047
Current assets	97,486	403,458	1,116,327	1,617,271
Current liabilities	-	-	(971,001)	(971,001)
<b>Net assets at 31 March 2007</b>	<u>97,486</u>	<u>403,458</u>	<u>192,373</u>	<u>693,317</u>

Eaves Housing for Women Limited

Notes to the financial statements

For the year ended 31 March 2007

13. Movements in funds

	At 1 April 2006 £	Incoming resources £	Outgoing resources £	Transfers £	At 31 March 2007 £
<b>Restricted funds:</b>					
Leasehold Improvements	2,488		(2,488)	-	-
Domestic Violence	-	45,023	(45,023)	-	-
Poppy Support	-	882,747	(882,747)	-	-
Lilith Project	-	150,000	(150,000)	-	-
Poppy Project	-	148,200	(148,200)	-	-
Legal Project	-	35,000	(35,000)	-	-
SVAAN	-	44,583	(44,583)	-	-
Sure Start	-	62,172	(62,172)	-	-
Children's Project					
Westminster	-	39,668	(39,668)	-	-
Kensington and Chelsea	-	11,557	(11,557)	-	-
Barking and Dagenham	-	13,750	(13,750)	-	-
Tudor Trust	-	27,500	(27,500)	-	-
BBC Children in Need	-	29,703	(29,703)	-	-
Besom	-	838	(838)	-	-
Four Acre Trust	5,000	-	(5,000)	-	-
Ironmongers	-	4,994	-	-	4,994
Comic Relief	-	10,128	(10,128)	-	-
ESOL	8,701	-	(7,203)	-	1,498
Trafficked Women	-	28,500	-	-	28,500
Kalibash	-	5,000	(620)	-	4,380
Legal Costs POPPY	10,000	-	(50)	-	9,950
Outreach Project	-	25,000	(25,000)	-	-
Daphne Project	14,647	-	(14,647)	-	-
POPPY travel	2,335	-	(2,335)	-	-
Body Shop	-	10,000	(2,500)	-	7,500
Women Without Recourse	3,390	9,650	-	-	13,040
Children's Clothing	500	-	-	-	500
Reading is Fundamental	850	-	-	-	850
Education Equipment	1,074	200	-	-	1,274
Mini-bus	25,000	-	-	-	25,000
<i>Total restricted funds</i>	<u>73,985</u>	<u>1,584,213</u>	<u>(1,560,712)</u>	<u>-</u>	<u>97,486</u>

**Eaves Housing for Women Limited**

**Notes to the financial statements**

**For the year ended 31 March 2007**

	At 1 April 2006	Incoming resources	Outgoing resources	Transfers	At 31 March 2007
<b>Unrestricted funds:</b>					
<i>Designated funds:</i>					
Furniture replacement	75,293	-	(2,712)	11,702	84,283
Internal decorations	56,392	-	(4,180)	11,471	63,683
Employment obligations	36,000	-	-	-	36,000
Organisational development	24,972	-	(10,445)	-	14,527
New initiatives	25,000	-	-	-	25,000
Public Events	20,000	-	-	-	20,000
Re-branding	3,855	-	(3,855)	-	-
Welfare Fund	23,195	-	(9,885)	-	13,310
Supporting People development	40,000	-	-	-	40,000
Board Development	13,000	-	-	-	13,000
PR Events	18,000	-	-	-	18,000
Merger and Legal Costs	8,766	-	(3,495)	-	5,271
Children's Project	26,576	-	-	-	26,576
Information technology	12,002	-	-	-	12,002
Repairs to refuges	20,282	-	-	-	20,282
Outreach	8,403	-	-	-	8,403
Care	3,121	-	-	-	3,121
<i>Total designated funds</i>	414,857	-	(34,572)	23,173	403,458
<b>General funds</b>	<u>170,116</u>	<u>3,333,141</u>	<u>(3,287,711)</u>	<u>(23,173)</u>	<u>192,373</u>
<i>Total unrestricted funds</i>	<u>584,973</u>	<u>3,333,141</u>	<u>(3,322,283)</u>	<u>-</u>	<u>595,831</u>
<b>Total funds</b>	<u>658,958</u>	<u>4,917,354</u>	<u>(4,882,995)</u>	<u>-</u>	<u>693,317</u>

## Eaves Housing for Women Limited

### Notes to the financial statements

For the year ended 31 March 2007

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#### Purposes of restricted funds

Leasehold Improvements	These funds were awarded to reorganise and renovate Eaves offices in 1996. The balance is carried forward for future depreciation.
Domestic Violence	These funds are for the salaries and running costs of the domestic violence services team.
Poppy Support	These funds are for living expenses for women who were trafficked into prostitution from outside of the United Kingdom.
Lilith Project	These funds contribute towards the running costs of the Lilith Project.
Poppy Project	These funds contribute towards the running cost of the Poppy Research and Development Project around Prostitution and Trafficking
Legal Project	These funds contribute toward the running of a legal advice project with the NIA project for women in the Domestic Violence Project
SVAAN	These funds contribute towards the salaries and running costs to provide support to a network of Sexual Violence Agencies
Sure Start	These funds contribute towards the salaries and running costs for a Family Relations worker in the Domestic Violence Project
Children's Project	These funds contribute towards the salaries and running costs of the Children's Project in the Domestic Violence Projects in Westminster, Kensington and Chelsea and Barking and Dagenham
Comic Relief	These funds contribute towards a joint project with BeatBullying to tackle grooming of 12 to 18 year olds for sexual exploitation
ESOL	These funds are to run English classes for tenants whose first language is not English.
Trafficked Women	These funds contribute towards the running costs of the POPPY Project.
Kalibash	These funds are to provide counselling for BME Forum Members' clients who have experienced violence/abuse.
Legal Cost POPPY	These funds are to pay for medical and psychiatric reports for women trafficked to claim compensation from their perpetrators
Outreach Project	These funds contribute towards the salaries and running costs of the Outreach Project.
Daphne Project	These funds are to pay for a multi-country project to disseminate the findings of the first Daphne Project on health studies
POPPY Travel	These funds are to pay for travel and accommodation of employees attending national and international meeting around trafficking

## Eaves Housing for Women Limited

### Notes to the financial statements

For the year ended 31 March 2007

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#### Purposes of restricted funds cont.

Women without recourse	These funds are to pay for bedspaces for women who have no recourse to public funds in the Domestic Violence Projects.
Children's clothing	These funds are to pay for children's clothing in the Domestic Violence Projects
Reading is Fundamental	These funds are to be used to improve reading skills in the Domestic Violence Projects
Education Equipment	These funds are to pay for educational equipment in the Domestic Violence Projects
Mini-bus Fund	These funds are to pay for a new mini-bus for the Domestic Violence Projects

#### Purposes of designated funds

Furniture replacement	These funds are established to fund a rolling programme of furniture replacement and upgrading at hostels over a five year period.
Internal decorations	These funds are established to fund a rolling programme of internal decorations and other improvements in the quality of accommodation over a five year period. The charity is required to decorate premises under hostel management agreements.
Employment obligations	This fund was set up to cover current contractual obligations to staff, particularly with regard to benefits such as maternity leave. The current fund represents approximately £679 per employee.
Organisational development	This fund was established to meet the ongoing costs of restructuring and developing the organisation. Specific areas of expenditure being team building, financial accounts systems, computer networking, health and safety upgrade of equipment, service delivery review and Board of Management recruitment.
New initiatives	This fund has been set up to meet costs involved in developing new services for teenage mothers, survivors of abuse, women escaping prostitution and developments being undertaken by the organisation.
Public Events	This fund has been set up to meet the costs of holding open days and seminars in order to publicise Eaves' services.
Re-branding	This fund has been set aside to meet the costs of re-branding and re-launching the organisation.
Welfare fund	This fund has been set up to meet the welfare needs of service users.
Supporting People Development	This fund has been set up to meet additional demands placed on the organisation by the Supporting People Programme.

**Eaves Housing for Women Limited**

**Notes to the financial statements**

**For the year ended 31 March 2007**

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**Purposes of designated funds cont.**

Board Development	This fund has been set up to meet the recruitment and development needs of new and existing Board Members.
P.R. Events	This fund has been set up to meet costs of raising the profile of Eaves as an organisation.
Publications	This fund is set aside to cover costs of production of additional Eaves publications.
Merger Costs	This fund has been set up to meet legal and other financial expenditure as results of mergers with other organisations.
Children's Project	These funds have been set up to pay for the Children's Project
Information technology	These funds have been set up to pay for improving information technology systems
Repairs to refuges	These funds have been set up to pay for repairs to the refuges
Outreach	These funds have been set up to pay for running an outreach project for domestic violence in Westminster

Eaves Housing for Women Limited

Notes to the financial statements

For the year ended 31 March 2007

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14. Operating lease commitments

As at 31 March 2007 the charitable company had annual commitments under operating leases expiring as follows:

	Leasehold premises	
	2007	2006
	£	£
Less than 1 year	-	101,823
2 - 5 years	<u>62,867</u>	<u>55,291</u>

  

	Office equipment	
	2007	2006
	£	£
Less than 1 year	-	5,027
2 - 5 years	<u>2,615</u>	<u>-</u>