

SVAAN Update –April 2012



Welcome to the Sexual Violence Action and Awareness Network (SVAAN) monthly email update. The update is full of information for organisations who work in the sexual violence sector. If you have events or information you would like to be included please email nisan.kesete@eaveshousing.co.uk.

'What about Women in London?' & 'Make London the World's Safest City for Women' - campaigns ahead of the Mayoral elections

The Fawcett society's launched a campaign - ***'What About Women in London?'*** raising issues of equality of women in London in comparison with the rest of the UK. A report by Fawcett ahead of the elections shows that women in London earn less, are more likely to be poor, and are more at risk of experiencing violence than elsewhere in the country. The report also stated that:

- There are a higher number of sexual offences per capita in London than in any other UK region.
- Women in London experience a pay gap of almost 23 per cent – some fifty per cent higher than the national average of less than 15 per cent. This means that for every £100 men take home, women will take home an average £77.
- Childcare costs in London are typically a third higher than the national average.
- London has the lowest level of maternal employment in the country - just over half of London mothers with dependent children work, compared to almost two thirds across the UK.
- London is home to more lone parents than anywhere else – the demographic worse affected by recent changes to the welfare system (lone parents can expect to lose an average month's worth of income by 2015 because of changes to the welfare system).

Launching the ***'Make London the world's safest city for Women'***, The End Violence Against Women Coalition (EVAW) published a survey that revealed:

- Almost twice as many women in London as men say they do not feel safe using London public transport at all times of day and night (28% of women as to 15% of men).
- Of women in the survey who chose to comment further on their feelings about safety when travelling in London, the highest number said they wanted to see action on transport staffing - including wanting more staff, better training for staff, and staff to be more visible.
- After staffing, the next most commonly expressed desires were for more visible policing on the transport system, and better lighting on buses and trains, at stops and stations and beyond.
- An alarming number of women said that they did not feel safe when travelling at night with some avoiding doing so because of safety fears. When asked for comments, some women reported that they had personal experience of, or a

friend or family member had experience of, sexual harassment or sexual assault when travelling in London.

Following the launch of the campaigns both Fawcett and EAW hosted a Mayoral hustings. The Labour candidate Ken Livingston, the Lib Dem candidate Brain Patrick and the Green candidate Jenny Jones attended on of the hustings and sent representatives to the other, while the Conservative candidate Boris Johnson, failed to attend both hustings and sent a representative instead.

At the Fawcett hustings one of the many questions raised by representatives of the women's sector in London was on VAWG. Candidates were asked whether they would commit to renewing and improving London's 'The Way Forward' strategy on ending violence against women and girls. All present candidates and panellist representing the conservative candidate, did commit to renewing and improving London's 'The Way Forward' strategy on ending violence against women and girls.

In addition both campaigns have called all Mayoral candidates to pledge that, 1. If elected, they will assess the different impact of their policies - including the GLA budget - on women and men. 2. To make London the world's safest city for women.

To find out more and to see which Mayoral candidate has signed to the pledges please visit EAW's website [here](#) and Fawcett's website [here](#).

For more information visit the following links:

<http://fawcettsociety.org.uk/index.asp?PageID=1271>

http://www.endviolenceagainstwomen.org.uk/data/files/manifesto_2012_final.pdf

<http://www2.lse.ac.uk/newsAndMedia/videoAndAudio/channels/publicLecturesAndEvents/player.aspx?id=1444>

<http://fawcettsociety.org.uk/index.asp?PageID=1273>

Parliamentary Updates

Legal Aid, Sentencing and Punishment of Offenders Bill 2010-12

The House of Commons considered the Lords message on 24 April 2012 (Amendments discussed in the House of Lords covered clauses 19, 10, 21, 46, 48, 57, 77, 78, 145, 147, 152 and 153 of the Bill).

The House of Lords considered the Commons amendments to the Bill on 23 April. Outstanding issues on the Bill were returned to the Commons for consideration on the 24th of April 2012.

The Bill is now set to become law after the House of Lords failed in their attempt to make amendments including those proposed to protect victims of domestic violence.

For further details of the changes made please lookup the brief by Justice for All [here](#).

Housing (Amendment) Bill 2010-12

A Bill to require the Secretary of State to make provision for the system for social housing allocation to give priority of choice of social housing to those with an exemplary tenancy record; to place a duty on housing associations to inform potential tenants about conduct of existing tenants in neighbouring properties; and for connected purposes.

Eradication of Slavery (UK Company Supply Chains) Bill 2010-12
Sponsor: Fiona Mctaggart (MP)

A Bill to require retailers and manufacturers in the UK to make annual statements of measures taken by them to eradicate slavery and human trafficking and exploitation from their direct supply chains; to require large retailers and manufacturers to provide customers with information about measures taken by them to eliminate slavery and human trafficking and exploitation; to provide victims of slavery with necessary protections and rights; and for connected purposes.

Human Trafficking (Border Control) Bill 2010-12

A Bill to require border control officers to stop and interview potential victims of trafficking notwithstanding entitlements under European Union law to free movement of persons; and for connected purposes

Funding Opportunities

London Borough of Bromley

Provision of Support Services

The London Borough of Bromley is inviting applications for the provision of for the provision of Support Services at Johnson Court: Supported Living – Adults with Learning Disabilities.

Applications are invited from all experienced providers who wish to operate within the London Borough of Bromley boundary and are committed to:

- High quality models of person centred care which will deliver improved outcomes for service users.
- Continuous development, improvement and innovation in service delivery.
- Accessible, consistent services.
- Transparent balance between the cost and value of Services against performance.

Services must be delivered to service users in a way that is consistent with the promotion of:

- Privacy.
- Dignity.
- Independence
- Choice.
- Rights.
- Fulfilment

Bid Process

Applicants must register with the [London Tenders Procurement Portal](#) to submit an Expression of Interest.

The deadline for submissions is 1pm on 3 May 2012.

Islington Council on behalf of NHS Islington

Specialist Support and Co-ordination Services for Drug and Alcohol Service Users and Carers

Islington Council on behalf of NHS Islington is inviting applications for the provision of specialist support and co-ordination services for drug and alcohol service users and carers.

The Council is seeking to appoint a single provider to deliver coordination and support services to drug and alcohol service user representatives and families, partners, friends and relatives of drug and alcohol service users.

Applicants must register with the [London Tenders Procurement Portal](#) to submit an Expression of Interest.

The deadline for submissions is 12 noon on 4 May 2012.

Islington Council and NHS Islington

Targeted Sexual Health Outreach Education Services

Islington Council and NHS Islington are inviting applications for the provision of Targeted Sexual Health Outreach Education Services for young people within Islington. The service will play an essential role in the success of reducing teenage conceptions and promoting sexual health amongst young people in Islington. It will provide:

- Outreach work in schools and other community venues.
- Structured youth intervention programme.
- Co-ordination of the London wide condom distribution scheme (Come Correct).
- Development of peer education and young people's involvement.

Applicants must be experienced in delivery of sexual health outreach work including:

- Sex and relationships education.
- Engaging young people with complex needs including those involved with the Criminal Justice system.
- Working within statutory service environments and cultures.
- Applicants must be able to demonstrate excellent, pro-active partnership development experience and ability.

TUPE will apply to this contract.

Applicants must register with the [London Tenders Procurement Portal](#) to submit an Expression of Interest and access Pre Qualification Questionnaire (PQQ) documents.

The deadline for submissions is 12 noon on 18 May 2012.

Comic Relief - UK Grant Programme

In the UK Comic Relief promote actions that will enable people to live free from poverty, with their rights and safety protected, their needs provided for and where they can contribute to the communities in which they live.

Grants are awarded under the following programmes.

- Mental health
- Sport for change
- Older People's Programme 'Managing Money Better'
- Refugee and asylum seeking women
- Young People aged 11-25:
 - Young people and mental health.
 - Sexually exploited and trafficked young people.
 - Domestic and sexual abuse: young people.
 - Young people and alcohol.

Deadline for Sport for Change and Older People's Programme 'Managing Money Better': 8 June 2012 (12pm).

Deadline for Other UK Programmes (Young people and mental health, Sexually exploited and trafficked young people, Domestic and sexual abuse, Mental health, Young people and alcohol, Refugee and asylum-seeking women): 29 June 2012 (12pm).

The new strategy is expected to launch in spring 2013 with grant making resuming in summer 2013.

For more information visit the following link

<http://www.comicrelief.com/apply-for-a-grant/apply-for-a-uk-grant>

Waltham Forest Council

Single Homeless Supported Living Services

Waltham Forest Council is inviting applications for the provision of supported living services for single homeless people.

The Council is seeking to award six contracts to deliver services that will allow single homeless people to live independently without any risk, either to themselves or others, minimised through assessment, management and support.

Providers may bid for the following:

- Contract A: Generic single homeless hostels.
- Contract B: 16-17 year olds hostel.
- Contract C: Street homeless and single homeless hostel and move on.
- Contract D: Street homeless floating support.
- Contract E: Young people's hostels (contract 1).
- Contract F: Young people's hostels (contract 2).

Applicants must register with the [London Tenders Procurement Portal](#) to submit an Expression of Interest.

The deadline for submissions is 10am on 18 May 2012.

Direct Actions

A rapist, not a role model!

Last week, Ched Evans, Wales and Sheffield United striker, was jailed for five years after being found guilty of raping a 19 year old woman.

Two days later the Professional Footballers' Association (PFA) named Evans in their Team of the Season -- one of the top football awards in the country.

Leo Hardt is a football fan and secondary school teacher who knows that many young people see footballers as role models. He's worried that **the PFA are sending out a troubling message** by awarding Evans just days after he was convicted.

So Leo started a **petition on [Change.org](#) calling for for the PFA to immediately remove Ched Evans' award. [Click here to join him.](#)**

Leo believes that as a professional body, the PFA has a responsibility to ensure that the public see them upholding certain values about sports professionals -- and **Evans shouldn't be held up as a role model for young children.**

Following public outcry this week, Chairman of the players' committee, Clarke Carlisle, has said **the PFA would "address" the issue and listen to the views of fans.** That's why Leo is asking people to join his campaign and tell the PFA that football fans and the public don't want Evans to be awarded this honour.

[Will you help Leo tell the PFA to drop Ched Evans' player of the season award?](#)

Thanks for being part of this,

Saira O'Mallie & Change.org Team

Run for Congo Women – June 3rd!

2012 we are determined to provide Congolese women in our programme with even more support than ever - and need you to spread the word!

Run for Congo Women UK achievements so far:

- **Over £100,000 fundraised** – £65,000 in 2011 alone!
- **100%** of these funds have gone directly to Women for Women International's programmes in the Democratic Republic of the Congo (DRC).
- **Over 150 runners have taken part** - who have in turn told friends, family and colleagues - raising awareness of how the conflict continues to affect women, and the impact that our programmes have in the field.
- **All over the UK**, as well as Paris, Italy and Canada people have been busy 'Campaigning for Congo'! From BBQs for Congo, Clothes Swaps for Congo, and of course our incredible superstar supporter Chris Jackson took on the 700km Yukon River Quest for Congo!

If you're up for a challenge, and want to join us we would love you to join us again! Register online [here](#).

AVA - The Stella Project

Sexual Violence, Drugs and Alcohol - A Survey for Survivors

The Stella Project is currently conducting a research project on alcohol, drugs and sexual assault in order to develop guidance and work with service providers, the police and the criminal justice system to improve responses to survivors of sexual violence.

To ensure that the views and experiences of survivors are at the centre of this work, we are looking for people in England and Wales who have experienced sexual assault when either they, or the perpetrator, were affected by drugs and/or alcohol. If this is you, we would like to ask you to take part in a short online survey, **available here:**

www.surveymonkey.com/s/capacitytoconsent

All responses will be anonymous.

We are also running a focus group at the end of May to hear more about the views and experiences of survivors on these issues.

If you would be interested in participating in this, please email: lucy.hayton@avaproject.org.uk or nick.beard@avaproject.org.uk.

Participants will be compensated for their time.

For further information on the work of the Stella Project please visit: www.avaproject.org.uk/our-projects/stella-project.aspx

Refugee Council & Maternity Action

Research into the experiences of pregnant asylum seeking women in the asylum support system

The Refugee Council is working with Maternity Action to research how women experience dispersal and relocation while pregnant or as new mothers.

Researchers will be carrying out interviews with women who are willing to talk about their experiences in May and June 2012. If you can answer yes to all of the following questions, and would be happy to talk to us, please get in touch:

- **Have you claimed asylum in the UK?**
- **Have you had a baby since you claimed asylum?**
- **Were you moved to different accommodation while you were pregnant or within 6 weeks of the birth of your child?**

The interview will take 1-2 hours in a place where you feel comfortable and safe. We can arrange for a woman interpreter to help with the interview and we can provide childcare. You will be compensated for your time.

All interviews will be confidential and you will be anonymous.

We are committed to looking at the effect of Government policies on women seeking asylum. We will use the findings to call for changes to policy if necessary.

If you wish to take part, or would like more information about the project, please contact Anna Musgrave on: 0800 021 3066 (free from landlines) / 020 7346 1031 / 07908 148645 Or email her on anna.musgrave@refugeecouncil.org.uk

Trainings, Meetings and Events

ECPAT UK National Training Centre

An Introduction to Child Trafficking 2012 dates: 24 May; 26 June; 19 July; 18 Sept; 16 Oct; 15 Nov; 13 December

This one-day course is designed for those with some knowledge of safeguarding children. The course will give participants basic knowledge of the issues surrounding children who may have been trafficked, into and within the UK. Participants will gain a better understanding of how to identify, protect and support child victims of trafficking.

Advanced Child Trafficking 2012 dates: 12 June; 27 September

This course builds on the introductory course and develops understanding of specific practice issues, including risk assessment models, age assessments and missing children. The course will further develop participants understanding of the special protection and care needs of child victims of trafficking.

Safe Accommodation for Child Victims of Trafficking 2012 dates: 22 May; 25 June

This workshop will develop practitioners' knowledge and skills about the essential need for safe accommodation of children trafficked into and around the UK. Participants will gain a comprehensive understanding of the complex needs of this particularly vulnerable group of children. The workshop will reflect on current accommodation provisions (see ECPAT UK's 2011 'On the Safe Side' report) and will include the experiences of child victims of trafficking in the UK.

Specialist Police Training: Investigating Child Trafficking 2012 dates: 17 May; 14 June

This unique course combines expert trafficking knowledge using both investigative and child protection frameworks. From begging and stealing, through to burglary, ATM crime and cannabis farming, children are increasingly exploited by traffickers and gang masters, leaving children to carry the risk of arrest and prosecution. An improved knowledge of human trafficking and, more specifically, child trafficking will enhance officers' awareness and understanding. In their role as first responders in identifying such victims, this will increase their ability to protect children coming to their notice in their daily roles from patrol to investigation of crime. It is essential information for police officers and police staff from specialist investigation units and those with frontline roles.

To book a course or to find out more contact: training@ecpat.org.uk or ring 0207 233 9887 www.ecpat.org.uk/training

AVA Upcoming Training Courses and Workshops

Understanding the European Union, 16 May, London - FREE workshop

Dates: 16 May 2012

Venue: Central London

Fee: FREE

This workshop will provide attendees with the information to better understand how the European Union operates and what impact it has on UK law, policy making and the rights of your service users.

The workshop will cover:

- what is the EU?
- how does the EU work?
- what are the pros and cons of the EU - what is its purpose?
- how does the EU works in terms of law and policy
- EU membership
- the European Court of Human Rights.

The workshop would benefit those who feel they have limited knowledge or confidence in their understanding of the EU. These workshops have been designed to suit a range of practitioners in the third sector from housing workers, refuge staff, domestic violence coordinators, drug and alcohol action teams, IDVAs etc.

Domestic Violence Awareness for Housing Workers, 22 May, London

Dates: 22 May 2012

Venue: Central London

Fee: £90 vol. / £130 stat.

This one day course will train staff from voluntary or statutory housing agencies on domestic violence with a focus on the experiences of their client groups, which include high-levels of mental health issues and problematic substance use.

The course will look at definitions of domestic violence, myths and statistics, examine reasons why it is difficult to leave an abusive relationship and explore the links between domestic violence and homelessness.

Delegates will learn how to recognise indicators of domestic violence, how to ask about domestic violence and how to effectively provide support to those who have disclosed abuse.

The course will also provide delegates with information on legal issues, local and national services available and how to refer to a Multi-agency Risk Assessment Conference (MARAC).

The course is aimed at practitioners working within the housing sector.

Stella Project report launch: "It blocks out the problem and becomes the addiction"

Dates: 30 May 2012

Venue: NCVO, Regent's Wharf, 8 All Saints Street, London, N1 9RL

Fee: FREE

Throughout 2011, Middlesex University conducted a piece of research on behalf of the Stella Project in Enfield and Kensington & Chelsea, investigating young women's experiences of overlapping domestic and sexual violence and problem substance use.

This event launches the research report, *The Intersections Between Problem Substance Use and Domestic & Sexual Violence Experienced by Young Women in Two London Boroughs*, and provides an insight into work now being undertaken in both boroughs to improve responses to young women affected by these issues.

All attendees will receive a free copy of the research report.

For further information and to book your place on any of the above please go to: <http://www.avaproject.org.uk/our-training--events.aspx>

Homeless Link, St Mungo's and Women's Resource Centre

Spotlight on Homeless Women

Date: Wednesday 20th June 2012, 9.30am-3.30pm

FREE event in support of St Mungo's Action Week to launch the "Rebuilding Shattered Lives campaign on women's homelessness" (18th-22nd June 2012)

Aims of the Event:

1. To update delegates on recent research findings around women's homelessness and related issues
2. To improve knowledge, skills and highlight good practice when supporting homeless women, many of whom have complex needs
3. To recognise and improve partnership working between the homelessness and women's sectors

Confirmed Speakers:

Alexia Murphy – St Mungo's

John Bentham – DCLG

Deborah McIlveen – Women's Aid

To download a copy of the draft agenda and to book a place visit [Homeless Link's website](#).

Tender

One day training: Awareness and Good Practice when working with women experiencing violence and abuse in relationships

Dates: Thursday 14th June 2012; Venue: Central London; Fee: £90

This training will equip participants with an understanding of the issues for women experiencing violence from men they know. The day will give attendees an appreciation

of the barriers faced by women seeking help to leave an abusive relationship. The training will enable participants to:

- Define the different types of abuse.
- Understand the pressures on women to stay in violent relationships and what might prevent them from seeking and securing the help they need.
- Explore the additional issues for women from marginalised groups.
- Examine the responsibility for violence using the power and control model.
- Address the impact on children witnessing and experiencing domestic abuse.

The day is aimed at staff in any agency who may be called upon to support, advise, treat, or otherwise assist a woman experiencing violence from a man she knows.

One Day Training: Working with young people to address violence in teenage relationships

Date: Thursday 21st June 2012; Venue: Central London; Fee: £150

This very practical day will equip participants with a clear understanding of the key issues of abuse and violence in relationships and practically examine how drama techniques can be used to engage young people in these issues. These exercises have been tried and tested in a range of youth settings including schools, youth centres and pupil referral units and the training will be delivered by facilitators with a wealth of experience in delivering issue based projects. This training will:

- Give participants a theoretical understanding of issues such as different types of abuse, the excuses perpetrators give and the pressures on victims to stay in abusive relationships through our gendered model.
- Practically explore exercises that can be used to engage young people.
- Explore how the activities can be applied in a variety of youth settings, and learn effective techniques for engaging and encouraging young people to participate.
- Trouble shoot particular barriers participants have encountered when carrying out this kind of violence prevention work.

The day is aimed at professionals working directly with young people. Participants do not need to have previous experience of drama or theatre to take part in the day.

One Day Training: Working effectively in and with Schools: a practical approach to successful partnerships with schools

Date: Thursday 28th June 2012; Venue: Central London; Fee: £150

This training will help participants to create robust and mutually beneficial links with schools to deliver high impact work with students and teachers. Working in schools is often a big challenge for organisations. Tender has experience of identifying ways to work successfully with a school's administration, schedules and ethos to build a strong relationship.

Attendees will increase their understanding of the needs and challenges faced by teachers and will develop methods of adapting their approaches to appeal to schools in light of these. This training will address:

- Making initial contact with schools – strategies and methods
- Working with key teachers; Maintaining relationships once a project is underway
- Secondary, Primary, Special, Pupil Referral Units – identifying their differing needs
- School-speak; becoming familiar with the language that schools and teachers use
- Developing and delivering teacher training

The day is aimed at staff in any organisation that may be starting to work directly in primary, secondary, special schools and pupil referral units.

Tender can always respond to individual training needs of organisations and develop tailor made packages of training; we provide on-site consulting for agencies and organisations. To find out more please contact Susie McDonald on 020 7428 7313 or email susie@tender.org.uk

To request a booking form or some more information please contact Jake Tily on 0207 431 7278 or email jake@tender.org.uk

London Voluntary Resource Centre

**One day courses 2012
Domestic Violence 14th May 2012**

Cost: £60 per person + VAT

Domestic violence has its roots in political, cultural and economic forces which shape our response and interventions. This course explores the impact of domestic abuse on children and looks at the implications for their safety and wellbeing and the benefits of close inter-agency collaboration. It also considers strategies for working with families where violence against women, in all its forms, is an issue.

Learning outcomes cover

- The impact of domestic violence on women and children and strategies for working effectively with families where domestic violence is an issue.
- The definition of 'domestic violence', myths and stereotypes.
- The research on domestic violence.
- The political, cultural and economic reasons why women stay in violent relationships.
- The impact of domestic violence on children and the use of child protection procedures.
- Strategies for effective multi-agency working and creative packages of support for families where domestic violence is an issue.

To book a place or for more information email courses@reconstruct.co.uk or call Joanne on 01895 204861

Resources & Consultations

Ministry of Justice

Punishment and reform: effective probation services

This consultation paper sets out the conclusions of an internal review by the Secretary of State of how probation services in England and Wales can be improved.

The consultation is on determining services of the right quality and price that are delivered in the right place and at the right time to punish and reform offenders. It also follows the Government's Green Paper: Breaking the Cycle: Effective Punishment, Rehabilitation and Sentencing of Offenders.

To find out more or to respond follow this link

<https://consult.justice.gov.uk/digital-communications/effective-probation-services>

Ministry of Justice

Punishment and Reform: effective community sentences

This consultation sets out proposals for radical reforms to the way in which sentences served in the community operate. Victims and society have a right to expect that wrongdoing results in punishment, and that they will be protected from further reoffending.

To find out more or to respond follow the this link

<https://consult.justice.gov.uk/digital-communications/effective-community-services-1>

Home Office

Equal civil marriage consultation

This consultation sets out the government's proposals to enable same-sex couples to have a civil marriage.

The key proposals of the consultation are:

- to enable same-sex couples to have a civil marriage i.e. only civil ceremonies in a register office or approved premises (like a hotel)
- to make no changes to religious marriages. This will continue to only be legally possible between a man and a woman
- to retain civil partnerships for same-sex couples and allow couples already in a civil partnership to convert this into a marriage
- civil partnership registrations on religious premises will continue as is currently possible i.e. on a voluntary basis for faith groups and with no religious content
- individuals will, for the first time, be able legally to change their gender without having to end their marriage

Current legislation allows same-sex couples to enter into a civil partnership, but not civil marriage.

For more information and to respond follow this link

<http://www.homeoffice.gov.uk/publications/about-us/consultations/equal-civil-marriage/>

The consultation closes on 14 June 2012.

Vacancies and Volunteering

Eaves

Family Reunification Worker - Maternity Locum to end March 2013

Salary Amount: £30,352 - £31,936 pro rata

The Female Family Reunification Worker will:

- provide an expert pre and post natal service for women who have been trafficked into sexual exploitation or domestic slavery throughout the UK
- provide information and support to women throughout their pregnancies
- provide support and assistance to improve the parenting skills of women who have been trafficked into sexual exploitation or domestic slavery
- prepare victims of trafficking for family reunification, and supporting them and their children through the transitional process

Ideally applicants will have some experience and knowledge around the following areas:

- Substantial experience of providing support to new mothers and vulnerable women to develop good parenting skills

- An understanding of trafficking and exploitation and how it affects women
- Knowledge and awareness of relevant legislation including child protection, immigration in relation to asylum trafficking as well as some knowledge of housing and welfare benefits
- Child protection lead and have experience of working with children and child protection issues

Due to the sensitive nature of our work, successful applicants will be required to have a satisfactory disclosure through the Criminal Records Bureau.

Closing date: Friday 11th May 2012, Midday

To find out more or to apply please follow this link

<http://www.eaves4women.co.uk/Vacancies/FamilyReunificationWorker.php>

Galop

Client Services Manager

We're looking for someone to lead our team of hate crime, domestic abuse sexual abuse caseworkers, delivering services to lesbian, gay, bisexual, trans and queer people across London.

This is a brilliant opportunity to join a small, committed team who are passionate about delivering relevant, high quality services to LGBT Londoners. We're looking for someone with experience of managing services within a domestic abuse setting, who also has an understanding of how hate crime can impact LGBTQ people.

This is a part-time role (17.5 hours) based in Islington. Pay is £32,535 - £34,150 pro rata depending on experience. The post is funded until the end of October 2012 with the likelihood of an initial six month extension, subject to funding (and possibilities of further extensions).

Closing date for applications: 10.00 am 14th May 2012

Interviews: 21st May 2012

Find out more and download an application pack from our website

www.galop.org.uk/jobs

SVAAN Members Annual Survey

Dear colleague,

Please take a few moments of your time to complete our annual survey of SVAAN members. This should take no more than 5-10 minutes to fill in and will help to ensure the survival of SVAAN in the future!

We are conducting this survey to gather vital feedback from our members about SVAAN, and to identify ways to improve how SVAAN operates in the future. We will also use the information from this survey to provide feedback to our funders.

Please click [here](#) or open the following link

<https://www.surveymonkey.com/s/8HVBZPJ> to access the survey now - simply click through your answers and add any comments as appropriate. We really value your support, and thank you in advance for completing our survey.

